EARTH University Foundation, Inc.

Public Inspection Copy For the Year Ended December 31, 2022

TAX RETURNS



EARTH UNIVERSITY FOUNDATION, INC. INSTRUCTIONS FOR FILING FORM 8879-TE IRS E-FILE SIGNATURE AUTHORIZATION FOR FORM 990 FOR THE YEAR ENDED DECEMBER 31, 2022

THE ORIGINAL IRS E-FILE SIGNATURE AUTHORIZATION FORM SHOULD BE SIGNED (USE FULL NAME) AND DATED BY AN AUTHORIZED OFFICER OF THE ORGANIZATION.

RETURN YOUR SIGNED IRS E-FILE SIGNATURE AUTHORIZATION FORM 8879-TE TO:

SMITH & HOWARD ADVISORY, LLC 271 17TH STREET, NW SUITE 1600 ATLANTA GA 30363

THERE IS NO TAX DUE WITH THE FILING OF THIS RETURN.

AN ADDITIONAL COPY OF THE RETURN SHOULD BE FILED WITH: GEORGIA DEPARTMENT OF REVENUE P.O. BOX 740395 ATLANTA, GA 30374-0395

DO NOT SEPARATELY FILE FORM 990 WITH THE INTERNAL REVENUE SERVICE. DOING SO WILL DELAY THE PROCESSING OF YOUR RETURN. WE MUST RECEIVE YOUR SIGNED FORM BEFORE WE CAN ELECTRONICALLY TRANSMIT YOUR RETURN, WHICH IS DUE ON OR BEFORE MAY 15, 2023. WE WOULD APPRECIATE YOU RETURNING THIS FORM AS SOON AS POSSIBLE AS THIS WILL EXPEDITE THE PROCESSING OF YOUR RETURN. THE INTERNAL REVENUE SERVICE WILL NOTIFY US WHEN YOUR RETURN IS ACCEPTED. YOUR RETURN IS NOT CONSIDERED FILED UNTIL THE INTERNAL REVENUE SERVICE CONFIRMS THEIR ACCEPTANCE, WHICH MAY OCCUR AFTER THE DUE DATE OF YOUR RETURN.

Form 8879-TE	IRSe
	For calendar year 2022, or fise

IRS *e-file* Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

	For calendar year 2022, or fiscal year beginningand ending		2022
Department of the Treasury	Do not send to the IRS. Keep for your records.		
Internal Revenue Service	Go to www.irs.gov/Form8879TE for the latest information.		
Name of filer		EIN or SSN	
EARTH UNIVERS	ITY FOUNDATION, INC.	38-2920)639
Name and title of officer or pe	rson subject to tax		
ROSS ARNOLD,	CHAIR OF AUDIT COMM.		
Part I Type of Re	turn and Return Information		
	sturn for which you are using this Form 8879-TE and enter the applicable amou	nt, if any, from the	e return. Form 8038-
	may enter dollars and cents. For all other forms, enter whole dollars only. If you	•	
	a below, and the amount on that line for the return being filed with this form wa		
	10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0-		
	not complete more than one line in Part I.		
1a Form 990 check h	ere X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 16	7 255 207
2a Form 990-EZ chec			
3a Form 1120-POL ch			
4a Form 990-PF chec		,	
5a Form 8868 check			
6a Form 990-T check			
7a Form 4720 check			
8a Form 5227 check			
9a Form 5330 check	here b Tax due (Form 5330, Part II, line 19)	9b	
10a Form 8038-CP che		l, line 22) .10b	
Part II Declaratio	n and Signature Authorization of Officer or Person Subject to Tax		
Under penalties of perjury	γ , I declare that X I am an officer of the above entity or \Box I am a person subject	t to tax with respec	t to (name
of entity)	, (EIN) and that I hav	/e examined a copy	of the
2022 electronic return and	d accompanying schedules and statements, and, to the best of my knowledge and belie	ef, they are true, corr	ect, and
•	e that the amount in Part I above is the amount shown on the copy of the electronic ret		
•	der, transmitter, or electronic return originator (ERO) to send the return to the IRS and to		• •
	pt or reason for rejection of the transmission, (b) the reason for any delay in processing applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate a		
	inancial institution account indicated in the tax preparation software for payment of the		
	istitution to debit the entry to this account. To revoke a payment, I must contact the U.S		
	han 2 business days prior to the payment (settlement) date. I also authorize the finance		
	ic payment of taxes to receive confidential information necessary to answer inquiries an		
the payment. I have select electronic funds withdraws	ted a personal identification number (PIN) as my signature for the electronic return and	, if applicable, the co	insent to
	21.		
PIN: check one box only			-
I authorize	to enter my PIN		as my signature
	ERO firm name	Enter five numbers, do not enter all zero	
on the tax year 2	2022 electronically filed return. If I have indicated within this return that a copy of	of the return is bei	ng filed with a state
	ating charities as part of the IRS Fed/State program, I also authorize the aforem	entioned ERO to e	enter my PIN on the
return's disclosure	consent screen.		
X As an officer or	person subject to tax with respect to the entity, I will enter my PIN as my signat	ure on the tax yea	r 2022 electronically
filed return. If I h	ave indicated within this return that a copy of the return is being filed with a state	agency(ies) regula	ating charities as part
of the IRS Fed/Sta	te program, I will enter my PIN on the return's disclosure consent screen.		
Signature of officer or person	subject to tax Date 0	5/15/2023	
<u> </u>	on and Authentication	5/15/2025	
	ur six-digit electronic filing identification		
-	/ your five-digit self-selected PIN. 678827920	7 4	
	Do not enter all zeros	/ 4	
	numeric entry is my PIN, which is my signature on the 2022 electronically filed		
0	n in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for A	Authorized IRS e-file
Providers for Business Retu		_ // _ /	
ERO's signature	Date 0	5/15/2023	
	<i>U</i>		
	ERO Must Retain This Form - See Instructions	•	
	Do Not Submit This Form to the IRS Unless Requested To D		
	erwork Reduction Act Notice, see back of form.	F	orm 8879-TE (2022)
JSA 2X3008 2.000			
	242 05 P12/2023 C3 125 00 E22-4 F 81302 P1	/	
01129X 9	242 05/12/2023 13:25:00 V22-4.7F 61302		

Form **990** Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Inter	nal Reve	enue Service	,		<u> </u>	Inform	nation	abou	t Form	990	and its	s inst	ruction	s is a	t www.i	irs.gov/	form9	90.		Ir	nspecti	on
AF	or th	ne 2022 c	calen	dar ye	ar, or ta	ix year	[.] begi	inning	j					an	d endi	ing						
_		С	Name	of orgar	nization												D Er	mployer id	dentifi	cation nun	nber	
B c	heck if a	pplicable:	ΕA	RTH I	JNIVER	SITY	FOU	INDA	FION	. II	NC.											
	Addr			Busines						,								38	-29	20639		
		90	•		treet (or P	.O. box i	f mail is	s not de	elivered t	to stre	et addre	ss)		Roo	m/suite		E Te	elephone	-			
_	-	l return			LIS ST							,						. (/	04)	995-1	220	
_	-				state or pro							e						(1	04)	990-1.	230	
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	retur	n			A, GA dress of pr					~ ~ ~								ross recei Is this a gro			85,12	
	pend					•			ELMA									subordinate	s?		Yes	X No
					LIS ST			1 S1					-					Are all subor			Yes	No No
<u> </u>	Tax-ex	cempt status	s:	X 501	(c)(3)	50	1(c) () •	(in	sert n	0.)	49	47(a)(1)	or	52	27		If "No," atta	ach a lis	st. (see instru	ctions)	
J	Webs	ite: 🕨 W	WW.	EARTH	I-USA.	ORG											H(c) (Group exer	nption r	number 🕨		
К	Form	of organizat	ation:	X Cor	poration	Trus	st	Asso	ciation		Other	•			L Year of	of format	ion: 1	989 M	State	e of legal do	omicile:	DE
Ρ	art I	Sumn	nary																			
	1	Briefly de	escrit	e the o	rganizatio	on's mis	ssion	or mos	st signif	icant	activitie	es:	TO PF	ROV	IDE_F	INAN	CIAL	ASSI	STA	NCE AN	ID OI	HER_
e		SUPPO	RT	FOR T	HE ED	UCATI	ION	OF S	TUDE	INTS	S ATT	END	ING J	EAR	TH UN	JIVER	SITY	AND				
Jan		FOR E	ART	H'S F	ROGRA	MS AN	JD I	NITI	ATIV	/ES	IN S	UPF	ORT (OF '	THAT	EDUC	ATIC	DN.				
Activities & Governance	2	Check th	nis bo	< 🕨 🗌	if the	organiz:	ation of	discon	tinued	its c	peratio	ns or	dispos	ed of	more th	nan 25%	of its	net asse	ts.			
ģ	3	Number	of vo	tina me	mbers of	the aov	/erning	a bodv	(Part \	/I. lin	e 1a)		•						3			18
<u>مە</u>	4	Number	of inc	Jepende	nt voting	u membr	ers of	the a	vernin	, na boi	dv (Part	VI li	ne 1b)						4			18
ies	5	Total nur																	5			10
Ξ	6																		6			18
Act	-	Total nur	roloto			unate n	Dort \	55ary) VIII. oc	•••				• • • •		• • • •	• • •		• • • •	7a			
		Total unr																				
	Q	Net unre	lated	busines	s taxable	<u>e income</u>	e from	Form	990-1,	, line	34		<u></u>					r Year	7b	Cur	rent Ye	
																	-					
ne	8	Contribu	tions	and grai	its (Part	VIII, line	• 1h) _		• • •	• •			COP	Y FO	R	⊢	7,	366,4			,937	<u>,537.</u>
/en	9	Program										Р	JBLIC II						IONE			NONE
Revenue	10	Investme														J	2,	196,6	52.	2	<u>,417</u>	,859.
_	11	Other rev	venue	؛ (Part)	/III, colur	nn (A), I	lines 5	5, 6d, 8	ic, 9c, 1	10c, a	and 11e	:)							64.			<u> </u>
	12	Total rev	/enue	- add li	nes 8 thr	ough 11	1 (mus	st equa	al Part \	VIII, c	olumn ((A), li	ne 12) <u>.</u>				9,	563,1	71.	7	,355	,397.
	13	Grants a	and sir	milar an	າounts pa	id (Part	IX, co	olumn (A), line	es 1-3	3)						б,	885,9	36.	8	,542	,843.
	14	Benefits	paid	to or for	[.] member	s (Part I	X, col	umn (/	۹), line	4)								N	IONE			NONE
ş	15	Salaries,															1,	199,5	51.	1	,222	,993.
Expenses	16a	Professio	onal f	undrais	ng fees (Part IX,	colum	ın (A),	line 11	e)								N	IONE			NONE
be dx	b	Total fun	ndrais	ing expr	enses (Pa	art IX, cc	olumn	(D), lir	ne 25)			681	,898									
Ш	17	Other ex																171,0	57.		219	,277.
	18	Total exp	oense	s. Add l	ines 13-	17 (mus	st equa	al Part	IX. colu	, Jmn ((A). line	25)						256,5		9		,113.
	19	Revenue																306,6				,716.
or	-				- 2. 5450								<u></u>			Beain		f Current			d of Yea	
Net Assets or Fund Balances	20	Total ass	sote /[Dart Y II	ne 16)											- 3	-	117,6				,753.
Asse	21																	<u>117,0</u> 317,5		15		
nd /	22	Total liab Net asse		fund ha	., III e 20)	Culativa at	• • •	• • •	• • •	••	• • • •	• •	• • • •	• •	• • • •			-		74		,876.
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tru	e, corre	ect, and cor	mplete	. Declara	ation of pre	sparer (ot	ther the	an office	er) is ba	sed o	n all info	rmati	on of whi	ich pr	eparer h	as any kr	nowled	ge.	л шу	knowledge	and be	illei, it is
Sig	ın		motur	e of office														Date	15/	2023		
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		ROSS										C	HAIR	OF	AUDI	T CON	MM.					
					e and title																	
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	a parer	MARC	AA	ZAR				1010	ar	C	_A.	<u> </u>	Sw		05/15	5/202	3 s	elf-emplo	yed	P9173	9349	
	e Only	Firm's na	ame	► SM	A HTI	HOWA	RD A	ADVI	SORY	, L	LC		0				Firm's	EIN 🕨	9	2-0749	9631	
- 36	. Jiny	Firm's ad	Idress		271 17T	H STREF	ST, NW	N SUIT	'E 1600) ATI	ANTA,	GA 3	0363				Phone	e no.	4	04-874	1-624	14
May	/ the I	RS discus	ss thi	s return	with the	prepare	er shov	wn abo	ve? (se	e ins	struction	is)								. X Y	'es	No
For	Pape	rwork Re	ducti	on Act	Notice, s	ee the s	separa	ate ins	truction	ns.		-									m 990) (2022)
	-						-															,

For	rm 990 (2022)	Page 2
Ρ	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X NO
~	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	V No
	If "Yes," describe these changes on Schedule O.	_A NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	sured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,679,715. including grants of \$ 3,553,588.) (Revenue \$)
	THERE WERE A NUMBER OF PROJECTS AND PROGRAMS AT EARTH UNIVERSITY	
	WHICH RECEIVED FUNDING SUPPORT FROM THE FOUNDATION. AMONG THE	
	MOST SUPPORTED INCLUDE THE COMMUNITY DEVELOPMENT PROGRAM,	
	RESEARCH, INTERNSHIP SUPPORT, STUDENT RECRUITMENT, AND SPANISH	
	LANGUAGE INSTRUCTION. SUCH PROGRAM SUPPORT DIRECTLY AND	
	INDIRECTLY BENEFITED ALL 420 STUDENTS, AS WELL AS THE COMMUNITIES	
	SURROUNDING THE CAMPUS.	
		res X No res X No measured by ns to others,
4b	(Code:) (Expenses \$5,115,381. including grants of \$4,989,255.) (Revenue \$))
	MOST STUDENTS ATTENDING EARTH UNIVERSITY COME FROM RURAL PARTS OF	
	DEVELOPING COUNTRIES PRINCIPALLY IN LATIN AMERICA. EARTH	
	UNIVERSITY'S MISSION IS TO PREPARE LEADERS WITH ETHICAL VALUES TO	
	CONTRIBUTE TO SUSTAINABLE DEVELOPMENT AND TO CONSTRUCT A	
	PROSPEROUS AND JUST SOCIETY. FULFILLING THIS MISSION IS VIEWED AS THE BEST WAY TO EFFECT LONG-TERM CHANGE THAT BRINGS SUSTAINABLE	
	SOLUTIONS TO THE DEVELOPING WORLD. EUF UNDERTAKES TO HELP SECURE	
	FUNDS FOR THE UNIVERSITY'S FINANCIAL AID PROGRAM. IN 2022 THERE	
	WERE 420 STUDENTS ENROLLED AT EARTH UNIVERSITY, 50% FEMALE,	
	REPRESENTING 37 COUNTRIES.	
	PLEASE REFER TO SCHEDULE O FOR FURTHER DETAILS ON THIS PROGRAM.	
4c	: (Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	I Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
	e Total program service expenses 8,795,096.	
JSA 2E1		0 (2022)
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Page **3**

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		_	
-	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		- 23
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
JSA		-	990	(2022)
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Part	V Checklist of Required Schedules (continued)		Vee	Na
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			┍└──┴
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 10			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
JSA	reportable gaming (gambling) winnings to prize winners?	1c	000	L
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Page **5**

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Form 9	90 (2022) EARTH UNIVERSITY FOUNDATION, INC. 38-2920	639	F	Page 6
Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
Casti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	·	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.) Yes	No
		10-	163	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	106		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	A	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х	
-	rise to conflicts?	120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
12	describe on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
13	Did the organization have a written document retention and destruction policy?	14	X	
14 15	Did the process for determining compensation of the following persons include a review and approval by			
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b	X	
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)	(- (-)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	f inter	est n	olicy.
	and financial statements available to the public during the tax year.			, ,
20	State the name, address, and telephone number of the person who possesses the organization's books and record ELMA GODUTO 151 ELLIS ST. NE FLOOR 1 SUITE 133 ATLANTA, GA 30303	s		
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c		Reportable	Reportable	Estimated amount
	hours					is both tor/trust		compensation from the	compensation from related	of other
	per week (list any						, ,	organization (W-2/	organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	1099-MISC/	1099-MISC/	organization and
	related	rect	tutio	ër	emp	est o	Ter	1099-NEC)	1099-NEC)	related organizations
	organizations below	or tr	nalt		loye	l ^e m				
	dotted line)	stee	rust		e	bens				
			ee			Highest compensated employee				
(1) MERIDITH L. RENTZ	40.00									
EXECUTIVE DIRECTOR	NONE			Х				265,194.	NONE	31,323.
(2) VICTOR SANCHEZ	40.00									
SR. PHILANTHROPY ADVISOR	NONE					X		143,252.	NONE	7,163.
(3) ANN MISNER	40.00									
PHILANTHROPY OFFICER	NONE					X		122,757.	NONE	24,860.
(4) KERRY MCARDLE	40.00									
PHILANTHROPY OFFICER	NONE					X		117,486.	NONE	16,586.
(5) ELMA GODUTO	40.00									
FINANCE DIRECTOR	NONE			Х				115,723.	NONE	14,071.
(6) MARK BROUSE	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(7) MARK MCGAHAN	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(8) CLAIRE "YUM" ARNOLD	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(9) H. ROSS ARNOLD, III	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(10) JANE C. BLACK	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(11) IAN DAVIDSON	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(12) ERIKA GONZALEZ-AKRE	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(13) ADRIENNE MEISEL	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
(14) MARK J. OHRSTROM	10.00									
TRUSTEE	NONE	Х						NONE	NONE	NONE
										Form 990 (2022)

Form 990 (2022)

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EARTH UNIVERSITY FOUNDATION, INC.

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(A)	(B)	ľ		(C)	,		hest Compensat	(E)	(F)
(A) Name and title	(D) Average hours per week (list any hours for	box,	not che unless er and	Positio eck m s perso	on ore than on is both cctor/trus	n an	Reportable compensation from	Reportable compensation from related	(r) Estimated amount of other compensation
	related organizations below dotted line)	or director	Institutional trustee	Officer		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
5) CHRIS CARTER	10.00	v					NONE	NONE	NO
RUSTEE 6) ENMANUELA HEDAYAT	NONE 10.00	X		-			NONE	NONE	NOI
TRACY HOOVER	NONE 10.00	x					NONE	NONE	NOI
RUSTEE	NONE	x					NONE	NONE	NOI
8) ANDROS BRACAMONTES 'RUSTEE	10.00 NONE	x					NONE	NONE	NOI
9)_GUSTAVO_MANRIQUE RUSTEE	10.00 NONE	x					NONE	NONE	NOI
0)_GEORGIE_BENARDETE RUSTEE	10.00 NONE	x					NONE	NONE	NO
1) JAIME G. PUENTE ASQUET	10.00 NONE	x					NONE	NONE	NO
2) JULIA NOVY-HILDESLEY RUSTEE	10.00_ 	X					NONE	NONE	NO
3) SONIA MEDINA	10.00								
'RUSTEE	NONE	X					NONE	NONE	NO
		-							
b Sub-total c Total from continuation sheets to Part VII, S	ection A			 	 		764,412. NONE		94,00
d Total (add lines 1b and 1c)	limited to t					o re	764,412. ceived more than	<u>NONE</u> \$100,000 of	94,00
Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Sched</i>	er, directo				key				Yes No 3
For any individual listed on line 1a, is the source organization and related organizations grain individual	eater than	\$15	50,00)0?	lf "Ye	s,"	complete Schedu	le J for such	4 X
Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	n fro	om ang	/ un	related organizatio	on or individual	5
Section B. Independent Contractors									
Complete this table for your five highest com compensation from the organization. Report o year.									
(A) Name and business add	Iress						(B) Description of se	rvices Co	(C) mpensation
						-			
						-			
						_			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **>** NONE JSA 2E1055 1.000

Form 990 (2022
Part VIII

EARTH UNIVERSITY FOUNDATION, INC. Statement of Revenue

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		Check if Schedule O contains a respor	nse or note to ar	ny line in this Part \	/111		
		· · · · · · · · · · · · · · · · · · ·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts, its	1a	Federated campaigns					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues					
ŌĔ	c	Fundraising events					
fts ar A	d	Related organizations	1,422,065.				
UI S	е	Government grants (contributions) 1e	163,260.				
Sins	f	All other contributions, gifts, grants,					
utio er		and similar amounts not included above 1 f	3,352,212.				
<u>th</u>	g	Noncash contributions included in					
dtr		lines 1a-1f	\$ 30,739.				
arCo	h	Total. Add lines 1a-1f		4,937,537.			
			Business Code				
e	2a						
e vi	b						
Program Service Revenue	c						
eve	d						
ogi R	e						
L L	f	All other program service revenue					
	g	Total. Add lines 2a-2f		NONE			
	3	Investment income (including dividends,					
		other similar amounts)		2,421,335.			2,421,335.
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c NONE	e none				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 1,026,256.					
ne	b	Less: cost or other basis					
evenue		and sales expenses 7b 1,029,732.					
Rev	c	Gain or (loss) 7c -3,476.					
_	d	Net gain or (loss)		-3,476.			-3,476
Other	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	NONE				
	b	Less: direct expenses	NONE				
	c	Net income or (loss) from fundraising events	•••••	NONE			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses	NONE				
	с	Net income or (loss) from gaming activities.		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	NONE				
	b	Less: cost of goods sold	NONE				
	C	Net income or (loss) from sales of inventory.		NONE			
sno			Business Code				-
Miscellaneous Revenue	11a	MISCELLANEOUS REVENUE		1.			1.
ven	b						
Sce	C.						+
Mi	d	All other revenue					
				1.			0.417-000
JSA	12	Total revenue. See instructions		7,355,397.			2,417,860.
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Part IX Statement of Functional Expen Section 501(c)(3) and 501(c)(4) organizations		. All other organization	ns must complete colun	nn (A).
Check if Schedule O contains a re				
Do not include amounts reported on lines 6b, 7 8b, 9b, and 10b of Part VIII.		(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organization	is			i
and domestic governments. See Part IV, line 21	. NONE			
2 Grants and other assistance to domesti	c			
individuals. See Part IV, line 22	. NONE			
3 Grants and other assistance to foreig	n			
organizations, foreign governments, an				
foreign individuals. See Part IV, lines 15 and 10		8,542,843.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors		00 160	120 677	200 246
trustees, and key employees		80,162.	138,677.	209,346
6 Compensation not included above to disqualifie				
persons (as defined under section 4958(f)(1)) an persons described in section 4958(c)(3)(B)				
7 Other salaries and wages		130,815.	173,985.	332,857
8 Pension plan accruals and contributions (includ)		4,232.	5,377.	12,059
8 Pension plan accruais and contributions (Includ section 401(k) and 403(b) employer contribution		1,2,2,4	5,577.	12,000
9 Other employee benefits		10,714.	21,455.	34,483
0 Payroll taxes	-	13,709.	19,666.	35,456
1 Fees for services (nonemployees):		-,		
a Management	NONE			
b Legal			1,934.	
c Accounting	07 700		27,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 1				
f Investment management fees	NONE			
g Other. (If line 11g amount exceeds 10% of line 25, colu	mn			
(A), amount, list line 11g expenses on Schedule O.)	10,871.		10,871.	
2 Advertising and promotion				
3 Office expenses		4,872.	27,792.	12,082
4 Information technology		1,447.	15,782.	3,651
5 Royalties				
6 Occupancy	. 16,080.	2,922.	5,115.	8,043
7 Travel			16,010.	13,218
8 Payments of travel or entertainment expense				
for any federal, state, or local public officials	NONE		0.000	
9 Conferences, conventions, and meetings			8,969.	
0 Interest				
 Payments to affiliates Depreciation, depletion, and amortization 		1,184.	1,744.	3,087
		2,196.	8,080.	5,087
3 Insurance 4 Other expenses. Itemize expenses not covere	-	2,190.	0,000.	
above. (List miscellaneous expenses on line 24e.				
line 24e amount exceeds 10% of line 25, colum				
(A), amount, list line 24e expenses on Schedule O				
a FINANCIAL FEES	21,185.		21,185.	
b CULTIVATION ACTIVITIES	9,082.		15.	9,067
c FUNDRAISING SUPPLIES AND EXP			3,962.	2,575
d				· · ·
e All other expenses				
5 Total functional expenses. Add lines 1 through 24		8,795,096.	508,119.	681,898
6 Joint costs. Complete this line only if the organization reported in column (B) joint cost from a combined educational campaign and the organization of the organ	ts id			
-	if			
fundraising solicitation. Check here	if			

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following SOP 98-2 (ASC 958-720)

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		Check if Schedule O contains a response or note to any line in this Pa			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	167,529.	1	26,336
	2	Savings and temporary cash investments	3,636,299.	2	2,838,292
	3	Pledges and grants receivable, net	3,303,462.	3	2,740,959
	4	Accounts receivable, net	NONE	4	NOI
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NOI
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NO
3	7	Notes and loans receivable, net	126,470.	7	282,528
20000	8	Inventories for sale or use	NONE	8	NO
ć	9	Prepaid expenses and deferred charges	33,556.	9	27,28
•	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation	5,693.	10c	28,49
	11	Investments - publicly traded securities	76,966,810.	11	62,817,814
	12	Investments - other securities. See Part IV, line 11	5,375,824.	12	6,055,60
•	13	Investments - program-related. See Part IV, line 11	NONE	13	NO
	14	Intangible assets	NONE	14	NC
	15	Other assets. See Part IV, line 11	502,027.	15	573,44
	16	Total assets. Add lines 1 through 15 (must equal line 33)	90,117,670.	16	75,390,75
	17	Accounts payable and accrued expenses	65,376.	17	101,66
	18	Grants payable	NONE	18	NC
	19	Deferred revenue	NONE	19	NC
	20	Tax-exempt bond liabilities	NONE	20	NC
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NC
	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	22	NC
i :	23	Secured mortgages and notes payable to unrelated third parties	NONE		NC
	24	Unsecured notes and loans payable to unrelated third parties	NONE		NC
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	252,172.	25	320,21
	26	Total liabilities. Add lines 17 through 25	317,548.	26	421,87
		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	1,831,349.	27	987,59
í :	28	Net assets with donor restrictions	87,968,773.	28	73,981,27
		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	89,800,122.	32	74,968,87
: `	33	Total liabilities and net assets/fund balances	90,117,670.	33	75,390,75

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EARTH	UNIVERSITY	FOUNDATION,	INC.
		-	

-	00 (2022)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,3	55,	<u>397</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,9	85,	<u>113</u> .
3	3 Revenue less expenses. Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8	9,8	00,	122.
5	Net unrealized gains (losses) on investments	5	-1	2,2	01,	<u>643</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				<u>114</u> .
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	7	4,9	68,	<u>877</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII				1	
			ſ		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on	a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	•				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	udits .		3b		<u> </u>

SCHE	DU	_E .	A
(Form	990)		

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		t of the Treasury venue Service			v/Form990 for instruction			nformation.	Open to Public Inspection
Name	of th	e organization						Employer identif	ication number
EAR	TH	UNIVERSITY	Y FOUNDAT:	ION, INC.				38-2	920639
Par	't I	Reason fo	or Public Ch	arity Status. (Al	l organizations must	comple	ete this p	part.) See instruction	าร.
The	orga	anization is not	a private fou	ndation because i	t is: (For lines 1 throu	gh 12, cł	neck only	one box.)	
1		-			ation of churches desc			70(b)(1)(A)(i).	
2). (Attach Schedule E	-			
3		A hospital or a	a cooperative	hospital service of	organization described	in sectic	on 170(b)	(1)(A)(iii).	
4		A medical rese	earch organiz	ation operated in	conjunction with a host	spital de	scribed ir	n section 170(b)(1)(A)(iii). Enter the
		hospital's nam							
5		-	-		a college or universit	y owne	d or ope	rated by a governme	ental unit described ir
				Complete Part II.)					
6			-	-	ernmental unit describe		-		
7	X	-		-	-	ipport fr	om a go	vernmental unit or fr	om the general public
_				(1)(A)(vi). (Comp					
8				-	b)(1)(A)(vi). (Complete	-			
9		-		-	ed in section 170(b)(1		-	-	
		-	r a non-land-	grant college of a	griculture (see instruc	ions). E	nter the r	name, city, and state o	f the college or
4.0		university:					<i>c</i>	4.11	
10 11		receipts from a support from a acquired by th	activities rela gross investm ne organizatio	ted to its exempt pent income and u n after June 30, 1	ore than 331/3 % of its functions, subject to c inrelated business tax 975. See section 509 lusively to test for publ	ertain e: able inco (a)(2). ((xceptions ome (less Complete	s; and (2) no more that s section 511 tax) from Part III.)	n 331/3 % of its
12		•	•		•	-			rry out the purposes of
		•	•	•	•				ction 509(a)(3). Check
		-		-	pes the type of suppor		-		
а		7	-		l, supervised, or contr			-	-
u				-	regularly appoint or e	-			
			•	., .	te Part IV, Sections A		ajonty of		
b		•	•	•	ed or controlled in co		n with its	supported organizati	on(s), by having
					organization vested in				
			-		, Sections A and C.				age me capperted
с				-	ing organization operation	ated in c	onnectio	n with, and functiona	Ilv integrated with.
					ns). You must comple				
d			•	. , .	porting organization o				ted organization(s)
			-		nization generally mus	-			
			-		omplete Part IV, Sect	-			
е		Check this b	ox if the orga	anization received	a written determinatio	n from t	he IRS th	nat it is a Type I, Type	II, Type III
		functionally i	integrated, or	Type III non-func	tionally integrated sup	porting of	organizat	ion.	
f	Ent	er the number	of supported	organizations					
g	Pro	vide the follow	ing informatio	on about the supp	orted organization(s).	-			
	(i) Na	ame of supported o	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1-10 above (see instructions))	1 1	our governing ment?	support (see instructions)	other support (see instructions)
						Yes	No	,	, ,
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	I								
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Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,984,375.	4,828,453.	4,671,134.	7,366,455.	4,937,537.	30,787,954.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE		
4	Total. Add lines 1 through 3	8,984,375.	4,828,453.	4,671,134.	7,366,455.	4,937,537.	30,787,954.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
-	shown on line 11, column (f)						7,315,222.		
6	Public support. Subtract line 5 from line 4						23,472,732.		
	tion B. Total Support		(1) 00 (0	() 0000	()) 0000 (() 0000			
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	8,984,375.	4,828,453.	4,671,134. 4,071,186.	7,366,455. 2,209,526.	4,937,537.	30,787,954.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE SUPP PAGE	16.	1,863.	1,086.	64.	1.	3,030.		
11	Total support. Add lines 7 through 10						41,719,481.		
12	Gross receipts from related activities, etc. (se	ee instructions) .				12			
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	the organizatio	on's first, second	, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)		
Sec	tion C. Computation of Public Supp	ort Percenta	ge						
14	Public support percentage for 2022 (lin	ne 6, column (f)), divided by line	11, column (f))		14	56.26 %		
15	Public support percentage from 2021 S	Schedule A, Pa	rt II, line 14 💶			15	47.19 %		
16a	331/3% support test - 2022. If the org	anization did n	ot check the bo	x on line 13, ar	nd line 14 is 33	1/3 % or more, cl			
	box and stop here. The organization qu								
b	331/3% support test - 2021. If the org								
	this box and stop here. The organization	-		-					
17a	10%-facts-and-circumstances test - 2	-							
	10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in								
	Part VI how the organization meets t			•					
_	organization								
b	10%-facts-and-circumstances test - 2		-						
	15 is 10% or more, and if the organiz					-	-		
	in Part VI how the organization meets			-	-				
18	organization	n did not chec	k a box on line	13, 16a, 16b	, 17a, or 17b,	check this box	and see		
	instructions	<u></u>					<u></u>		

Schedule A (Form 990) 2022

Schedule A	(Form	990	2022
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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .	ļ					
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from						
U	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.	ļ					
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				5.60 ×		504(.)(0)
14	First 5 years. If the Form 990 is for	•					
<u> </u>	organization, check this box and stop here a tion C. Computation of Public Sup			<u></u>			••••
15	Public support percentage for 2022 (line 8	•	•	(f))		15	%
16	Public support percentage from 2021 Sche	.,	•	.,,		16	<u> </u>
	tion D. Computation of Investmen					10	/0
17	Investment income percentage for 2022 (lin			13 column (f))		17	%
18	Investment income percentage from 2021	,				18	%
	331/3% support tests - 2022. If the or						
	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2021. If the org-	-	-	-			
2	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization		•	• •			
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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 8 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which b the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

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Schedule A (Form 990) 2022

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1

2

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Vac	No

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>	"No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization</i> 's			
sup	supported organizations played in this regard.			

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	tions).	
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see insi	truction	s).
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
- a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		

	those supported organizations and explain how these activities directly furthered their exempt purposes,
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
h	Did the activities described on line 2a, above, constitute activities that, but for the organization's

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*

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- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

Schedule A (Form 990) 2022 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See 1 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990) 2022

-	le A (Form 990) 2022				Page
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)		
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex			1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	oonsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	າຣ	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - <i>explain in Part VI).</i> See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

EARTH UNIVERSITY FOUND	ARTH UNIVERSITY FOUNDATION, INC. 38-2920639				
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private four	ndation			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation	ion			
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
 (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of o	rganization EARTH UNIVERSITY FOUNDATION, INC.		Employer identification number 38-2920639
Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>N/A</u>	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$1,422,065.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u>N/A</u>	\$1,274,420.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	<u>N/A</u>	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	<u>N/A</u>	\$165,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	<u>N/A</u>	\$138,240.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization

	EARTH UNIVERSITY FOUNDATION, INC.		38-2920639
Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$140,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	<u>N/A</u>	\$ <u>700,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	<u>N/A</u>	\$163,260.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$151,828.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	N/A	\$151,828.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	<u>N/A</u>	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization

	(Form 990) (2022)		Page 3
Name of o	rganization EARTH UNIVERSITY FOUNDATION, INC.		entification number
Part II	Noncash Property (see instructions). Use duplicate copies of F		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Schedule B (Form 990) (2022)

Page **3**

	(Form 990) (2022)			Page 4		
Name of o	-			Employer identification number		
Deut III	EARTH UNIVERSITY FOUN	DATION, INC.		38-2920639		
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	the year from any ions completing Par e year. (Enter this in	one contributor. C t III, enter the total o formation once. Se	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4 Relati		Relations	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
	1					

Schedule B (Form 990) (2022)

SCHEE	DULE D
(Form	990)

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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2 Open to Public

OMB No. 1545-0047

22

	artment of the Treasury		Attach to Form 990.	Open to Public
Internal Revenue Service Name of the organization		Go to WWW.Irs.gov/r	Form990 for instructions and the latest inform	nation. Inspection Employer identification number
	-			
1		FOUNDATION, INC.	icad Funda ar Othar Similar Funda a	38-2920639
Pa			ised Funds or Other Similar Funds o	or Accounts.
	Complete	in the organization answered	"Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1		nd of year		
2		f contributions to (during year)		
3		f grants from (during year)		
4		t end of year		
5	•		advisors in writing that the assets held	
	•		organization's exclusive legal control?	
6	-	-	and donor advisors in writing that grant	
			fit of the donor or donor advisor, or for	
			<u></u>	Yes 🛄 No
Pa		tion Easements.	"Yes" on Form 990, Part IV, line 7.	
1			organization (check all that apply).	
1		=		n of a historically important land area
		n of land for public use (for example of natural habitat		of a certified historic structure
				Tor a certified historic structure
2		n of open space	eld a qualified conservation contribution i	in the form of a concernation
2		ast day of the tax year.	eid a quaimed conservation contribution	Held at the End of the Tax Year
-				2a
a ⊾				2b
b			s historic structure included in (a)	20
۲ ۲				
d			acquired after July 25, 2006, and not on	2d
2		-	noforrad released avtinguished or term	
3			nsferred, released, extinguished, or tern	minated by the organization during th
4	tax year		rvation easement is located	
4 5			garding the periodic monitoring, inspec	tion handling of
3	-		sements it holds?	-
6			ecting, handling of violations, and enforcing	
0	Stall and volunteer	fibuls devoted to monitoring, insp	ecting, handling of violations, and emorcing	g conservation easements during the yea
7	Amount of expens	es incurred in monitoring inspect	ting, handling of violations, and enforcing	conservation easements during the ve
'	Amount of expens	es mearred in monitoring, inspec	ing, handling of volations, and enforcing	conservation easements during the yea
8	Does each conserv	 vation easement reported on line 2	2(d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i)
U		-		
9	In Part XIII desc	cribe how the organization re	ports conservation easements in its r	evenue and expense statement ar
Ŭ			of the footnote to the organization's f	•
		ounting for conservation easeme	-	
Pa			of Art, Historical Treasures, or Othe	er Similar Assets.
			"Yes" on Form 990, Part IV, line 8.	
1a	If the organization	elected as permitted under FA	SB ASC 958 not to report in its reven	ue statement and balance sheet wor
. a	of art, historical t	reasures, or other similar asse	SB ASC 958, not to report in its reven ts held for public exhibition, education	, or research in furtherance of pub
	service, provide in	Part XIII the text of the footnote	to its financial statements that describes	these items.
b			ASB ASC 958, to report in its revenue	
		ing amounts relating to these iter	ld for public exhibition, education, or re	search in furtherance of public service
				\$
2			rt, historical treasures, or other similar	
2	•			assets for manual gain, provide th
-			ASB ASC 958 relating to these items:	₽
a b				
		Act Notice, see the Instructions for		Schedule D (Form 990) 20

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Schee		TH UNIVERSITY							920639		
Pa	rt III Organizations Maintaini									<u> </u>	
3	Using the organization's acquisition		other record	ds, chec	k any of	the follow	ving that n	nake sigr	nificant u	se of its	
	collection items (check all that appl	ly):		-							
а	Public exhibition		d	Loan	or excha	nge progra	m				
b	Scholarly research		е	Other							
С	Preservation for future gener										
4	Provide a description of the organ	nization's collections	and expla	in how	they fur	ther the or	ganization	s exemp	t purpose	e in Part	
	XIII.										
5	During the year, did the organization										
_	assets to be sold to raise funds rath		ained as pa	rt of the	organiza	tion's colle	ction?		Yes	No	
Pa	rt IV Escrow and Custodial A	•									
	Complete if the organiza	tion answered "Ye	es" on Forr	n 990, F	Part IV,	line 9, or r	eported a	n amour	nt on For	m	
	990, Part X, line 21.										
1a	Is the organization an agent, trust			-				ets not			
_	included on Form 990, Part X?							L	Yes	No	
b	If "Yes," explain the arrangement in	n Part XIII and comp	plete the fol	lowing tal	ble:						
					-			Amount			
c	Beginning balance				-	1c					
	Additions during the year					1d					
e	Distributions during the year					1e					
f	Ending balance				L	1f	P .	L 111 0	N.		
2a	Did the organization include an am								Yes	No	
	If "Yes," explain the arrangement in	n Part Alli. Check h	ere ii the ex	pianation	i nas bee	en provided	on Part All				
Pa	rt V Endowment Funds. Complete if the organiza	tion answered "Ve	e" on Forr	m 000 E	Dart IV	line 10					
		(a) Current year	(b) Prior			years back	(d) Three y	ears back		ears back	
				-						(e) Four years back 69,039,835.	
1a	Beginning of year balance	82,342,634.									
b	Contributions	172,200.	83	4,320.	0	76,948.	1,13	33,608.	4,9	73,859.	
С	Net investment earnings, gains,	0 025 622	0 77	2 21 7		00 550	11 0		4 0	27 100	
_	and losses	-9,835,623.		3,317.		80,559.		26,445.	-4,837,109. 3,332,493.		
d	Grants or scholarships	3,805,794.	3,01	2,948.	5,0	20,580.	5,44	46,014.	3,3	52,495.	
е	Other expenditures for facilities										
	and programs									47,113.	
t	Administrative expenses	68,873,417.	82 34	2,634.	75.3	47,945.	75.3	11,018.		96,979.	
g	End of year balance								00,1		
2 a	Provide the estimated percentage Board designated or quasi-endowm	or the current year o	end balance %	e (line 1g,	, column	(a)) neid as	5:				
b	Permanent endowment 100.000										
c	Term endowment %										
	The percentages on lines 2a, 2b, a	and 2c should equal ²	100%.								
3a	Are there endowment funds not in			tion that	are held	l and admi	nistered for	the			
	organization by:		U						Y	es No	
	(i) Unrelated organizations								3a(i)	X	
	(ii) Related organizations								3a(ii)	X	
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as require	d on Sch	nedule R	?			3b		
4	Describe in Part XIII the intended u	ises of the organiza	tion's endo	wment fu	nds.				·		
Ра	rt VI Land, Buildings, and Equ	lipment.					<u> </u>				
	Complete if the organiza		1								
	Description of property	(a) Cost or (inves	tment)		or other bas other)		cumulated reciation	(a) Book valu	e	
1a	Land			`							
b	Buildings										
с	Leasehold improvements										
d	Equipment				44,17	1.	28,180.		15	5,991.	
е	Other				16,94	9.	4,449.			2,500.	
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forr	n 990, Part	X, colum	n (B), lin	e 10c.)				3,491.	

Schedule D (Form 990) 2022

JSA 2E1269 1.000 **Investments - Other Securities.**

Part VII

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) HEDGE MUTUAL FUNDS AND REAL E. FMV 6,055,601 (B) (C) (D) (E) (F) (G) (H) 6,055,601 Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) **Investments - Program Related.** Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PAYABLE TO EARTH 319,375 (3) PAYABLE TO EARTH TRUST 841 (4)(5) (6)(7)(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 320,216 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . Х

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	le D (Form 990) 2022 EARTH UNIVERSITY FOUNDATION, INC.			38-	-2920639	Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Complete if the organization answered "Yes" on Form 990, Part IV,			n.		
1	Total revenue, gains, and other support per audited financial statements			1	-4,839,	114.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-12,201,643.			
b	Donated services and use of facilities	2b	3,542.			
с		2c				
d		2d	3,590.			
е	Add lines 2a through 2d			2e	-12,194,	511.
3	Subtract line 2e from line 1			3	7,355,	397.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	a				
b		b				
С	Add lines 4a and 4b	4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) .			5	7,355,	397.
Part	XII Reconciliation of Expenses per Audited Financial Statements Wit Complete if the organization answered "Yes" on Form 990, Part IV,			ırn.		
1	Total expenses and losses per audited financial statements			1	9,992,	131
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	5,552,	<u> </u>
- a		2a	3,542.			
a b		2b	57512.			
c c		2c				
ں d		2d	3,476.			
	Add lines 2a through 2d		· · · · · · · · · · · · · · · · · · ·	2e	7	018.
е 3	Subtract line 2e from line 1			3	9,985,	
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	' '			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	110.
-		a				
a h		b				
b				4c		
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	9,985,	113.
Part	XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

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SCHEDULE D, PART V, QUESTION 4

(A) THE ENTREPRENEURIAL PROGRAM PROVIDES OPERATIONAL FUNDING FOR TRAINING OF EARTH STUDENTS TO BECOME ENTREPRENEURS, PROMOTING THE CREATION OF PROFITABLE AND SUSTAINABLE BUSINESSES; DEVELOPMENT OF LEADERSHIP SKILLS; AND DISSEMINATION WORLD-WIDE OF THE THEORY AND PRACTICES OF ENTREPRENEURSHIP.

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(B) THE PROFESSORSHIP PROGRAM PROVIDES FUNDING OF THE OPERATING EXPENSES ASSOCIATED WITH AN IDENTIFIED FACULTY CHAIR IMPORTANT TO THE UNIVERSITY.

(C) SCHOLARSHIP ENDOWMENTS FUND THE ROOM, BOARD AND TUITION OF THE EARTH STUDENTS FOR WHOM THEY ARE ASSIGNED.

SCHEDULE D, PART X, QUESTION 2

THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND THEREFORE, NO PROVISION FOR INCOME TAXES IS REQUIRED. IN ADDITION, THE FOUNDATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE NOT TO BE A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE CODE. IN 2007, THE FOUNDATION RECEIVED APPROVAL FROM THE IRS THAT IT WAS CONSIDERED TO BE A PUBLIC CHARITY UNDER SECTION 509(A)(1) AND 170(B)(1)(A)(VI) OF THE INTERNAL REVENUE CODE, SINCE IT RECEIVES A SUBSTANTIAL PART OF ITS SUPPORT FROM GOVERNMENTAL GRANTS AND THE GENERAL PUBLIC.

THE FOUNDATION ANNUALLY EVALUATES ALL FEDERAL AND STATE INCOME TAX

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Schedule D (Form 990) 2022 EARTH UNIVERSITY FOUNDATION, INC. Part XIII Supplemental Information (continued)

POSITIONS. THIS PROCESS INCLUDES AN ANALYSIS OF WHETHER THESE INCOME TAX POSITIONS THE FOUNDATION TAKES MEET THE DEFINITION OF AN UNCERTAIN TAX POSITION UNDER THE INCOME TAXES TOPIC OF THE FINANCIAL ACCOUNTING STANDARDS CODIFICATION. IN THE NORMAL COURSE OF BUSINESS, THE FOUNDATION IS SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE TAXING AUTHORITIES. IN GENERAL, THE FOUNDATION IS NO LONGER SUBJECT TO TAX EXAMINATIONS FOR THE TAX YEARS ENDING BEFORE DECEMBER 31, 2019.

SCHEDULE D, PART XI, QUESTION 2D

3,476 LOSS OF SALE OF INVESTMENTS

114 + BAD DEBT RECOVERY

3,590

SCHEDULE D, PART XII, QUESTION 2D

\$3,476: LOSS OF SALE OF INVESTMENTS

SCHEDULE F (Form 990)	Statement of Activities Outside the United St Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15		OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service	Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.		Open to Public Inspection	
Name of the organization		Employer ide	ntification number	
EARTH UNIVERSIT	Y FOUNDATION, INC.	38-292	20639	
	nformation on Activities Outside the United States. Complete if the Part IV, line 14b.	e organizati	on answered "Yes" on	
-	Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	eria used to		

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	NONE	1	GRANTMAKING	SCHOLARSHIP & PROGRAM	8,542,843.
(2) CENTRAL AMERICA/CARIBBEAN	NONE	1	PROGRAM SERVICES	PROGRAM EXPENSES	252,252.
_ (3)					
(4)					
_ (5)					
(6)					
_(7)					
(8)					
(9)					
<u>(10)</u>					
(11)					
(12)					
(13)					
<u>(14)</u>					
<u>(15)</u>					
(16)					
<u>(17)</u>					
 3a Subtotal b Total from continuation sheets to Part I 	NONE	2.			8,795,095.
c Totals (add lines 3a and 3b)	NONE	2.			8,795,095.
For Paperwork Reduction Act Notice, see JSA 2E1274 1.000					e F (Form 990) 2022

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JSA 2E1275 1.000

Schedule F (Form 990) 2022

Part II

PUBLIC INSPECTION COPY

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	PROJECTS & P	3,553,588.	WIRE TRANSFE			
(2)			CENT. AMERICA/CARIBBEAN	SCHOLARSHIPS	4,989,255.	WIRE TRANSFE			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax 2 exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

EARTH UNIVERSITY FOUNDATION, INC.

Schedule F (Form 990) 2022

1

38-2920639

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,

Page **2**

Schedule F (Form 990) 2022

Part III

EARTH UNIVERSITY FOUNDATION, INC. Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

38-2920639

Page 3

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
)							
:)							
)							
)							
)							
)							
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)							
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)							
)							

PUBLIC INSPECTION COPY

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X	No

Schedule F (Form 990) 2022

Part IV

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART 1, QUESTION 2

1. A WRITTEN PROPOSAL DETAILING THE AMOUNT AND PURPOSE OF THE GIFT NEEDED IS REVIEWED BY EUF'S DIRECTOR OF FINANCE AND OPERATIONS AND TREASURER TO ENSURE FINANCIAL VIABILITY OF THE PROJECT. IN CERTAIN CASES SITE VISITS, CONVERSATIONS WITH PROGRAM DIRECTORS AND/OR FEASIBILITY STUDIES ARE REQUIRED BEFORE GRANTS ARE AWARDED.

2. EUF REQUIRES ANNUAL UPDATES FROM THE GRANTEE TO ENSURE FUNDS ARE BEING USED AS PROPOSED. ADDITIONALLY, PERIODIC SITE VISITS AND/OR MEETINGS WITH THE GRANTEE ARE SCHEDULED TO OBTAIN CURRENT INFORMATION. EUF MAINTAINS A VERY CLOSE RELATIONSHIP WITH THE GRANTEE.

SCHEDULE J		Comper	nsation Information		MB No.	1545-0	047
(Forn	n 990)	For certain Officers, Dire	ectors, Trustees, Key Employees, and Highest		୬៣	22)
			mpensated Employees n answered "Yes" on Form 990, Part IV, line 2	3.			
	nent of the Treasury Revenue Service		Attach to Form 990. <i>90</i> for instructions and the latest information.	C C	Open to	ectio	
	of the organization			Employer identification			
EAR	TH UNIVERS	ITY FOUNDATION, INC.		38-292063	9		
Part	Questio	ns Regarding Compensation					
						Yes	No
1a			ovided any of the following to or for a per-				
			provide any relevant information regardin	-			
		ss or charter travel	Housing allowance or residence for	•			
		or companions	Payments for business use of perso				
		emnification and gross-up payments onary spending account	Health or social club dues or initiati Personal services (such as maid, ch				
b	or reimburse	ement or provision of all of the ex	ne organization follow a written policy r kpenses described above? If "No," con	nplete Part III to	1b		
2	Did the org	anization require substantiation prior	r to reimbursing or allowing expenses	s incurred by all			
-	-		D/Executive Director, regarding the items	-			
		· · · · · · · · · · · · · · · · · · ·			2		
3			on used to establish the compensation of	the			
•	organization's	CEO/Executive Director. Check all the	at apply. Do not check any boxes for metho	ods used by a			
	related organ	ization to establish compensation of th	e CEO/Executive Director, but explain in F	Part III.			
	· ·	nsation committee	X Written employment contract				
		dent compensation consultant	Compensation survey or study				
	Form 99	90 of other organizations	X Approval by the board or compensation	ation committee			
4			Part VII, Section A, line 1a, with respect t	o the filing			
-	•	or a related organization:	et me ent?		4-		37
a b			ayment? tal nonqualified retirement plan?		4a 4b		X X
	-		sed compensation arrangement?		40 4c		X
C			rovide the applicable amounts for each i				
	Only section	501(c)(3) $501(c)(4)$ and $501(c)(29)$ o	rganizations must complete lines 5-9.				
5	-		ion A, line 1a, did the organization pa	av or accrue any	,		
•	•	n contingent on the revenues of:					
а		5			5a		X
	-				5b		Х
		e 5a or 5b, describe in Part III.					
6	For persons	listed on Form 990, Part VII, Sect	ion A, line 1a, did the organization pa	ay or accrue any			
	-	n contingent on the net earnings of:					
а					6a		Х
b					6b		X
		e 6a or 6b, describe in Part III.					
7			on A, line 1a, did the organization prov				37
0			lescribe in Part III		7		X
8	-	-	paid or accrued pursuant to a contract th Regulations section 53.4958-4(a)(3)? I	-			
			Regulations section 53.4956-4(a)(3)?		8		x
9			low the rebuttable presumption procee				
-		-			9		
For Pa		ction Act Notice, see the Instructions for Fe			lule J (Fo	orm 990	0) 2022

Schedule J (Form 990) 2022	EARTH UNIVERSITY FOUNDATION, INC.	38-2920639	Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	and/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reporte as deferred on prior Form 990
VICTOR SANCHEZ	(i)				7,163.	833.	151,248.	
1 SR. PHILANTHROPY ADVISOR	(ii)							
MERIDITH L. RENTZ	(i)				13,485.	18,688.	297,367.	
2 EXECUTIVE DIRECTOR	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

EARTH UNIVERSITY FOUNDATION, INC.

Employer identification number 38-2920639

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			20 520				
9	Securities - Publicly traded		3	30,739.	STOCK QUO	TE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures				<u> </u>			
14	Qualified conservation							
	contribution - Other				<u> </u>			
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles				l			
19	Food inventory				l			
20	Drugs and medical supplies				l			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens				l			
24	Archeological artifacts				l			
25	Other ►()				l			
26	Other ►()				l			
27	Other ►()				l			
28					<u> </u>			
29	Number of Forms 8283 received							
	which the organization completed F	Form 8283,	Part V, Donee Acknowledge	ement	29			
							Yes	No
30a	During the year, did the organizat				-			
	28, that it must hold for at least the	•						
	to be used for exempt purposes for		olding period?			30a		X
	If "Yes," describe the arrangement i							
31	Does the organization have a	•						
	contributions?					31	X	
32a	Does the organization hire or use		•					
	contributions?					32a	X	
	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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JSA 2E1298 1.000 **Part II** Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

THE TOTAL NUMBER OF CONTRIBUTIONS ARE DETERMINED ON A CONTRIBUTOR BY

CONTRIBUTOR BASIS AND NOT BY THE TOTAL QUANTITY OF ITEMS CONTRIBUTED.

SCHEDULE M, PART I, QUESTION 32 A

EARTH UNIVERSITY FOUNDATION USES ITS BANK - SUNTRUST BANK - TO SELL GIFTS OF STOCK UPON RECIEPT OF THESE TYPES OF DONATIONS. Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.
 Name of the organization
 Employer ide

EARTH UNIVERSITY FOUNDATION, INC.

PART III, LINE 4B

THE FOUNDATION PROVIDED A COMBINATION OF FULL AND PARTIAL SCHOLARSHIPS TO 178 OF THESE STUDENTS, REPRESENTING MORE THAN \$4,989,255. OF THE 178 STUDENTS, 58 WERE NEW STUDENTS ENROLLED IN 2022 AND EXPECTED TO GRADUATE IN 2025. THE NEWLY ENROLLED STUDENTS BENEFITING FROM THIS FINANCIAL AID CAME FROM 20 DIFFERENT COUNTRIES INCLUDING BAHAMAS, BRAZIL, COLOMBIA, COSTA RICA, DOMINICAN REPUBLIC, ECUADOR, GHANA, GRENADA, GUATEMALA, HAITI, HONDURAS, MEXICO, NICARAGUA, NIGERIA, PANAMA, PARAGUAY, PERU, ST KITT & NEVIS, UGANDA AND UNITED STATES.

PART IV, QUESTION 28C

THE FOLLOWING IS NOT CONSIDERED A REPORTABLE BUSINESS TRANSACTION; HOWEVER, IT IS BEING PRESENTED TO INSURE FULL TRANSPARENCY. CLAIRE ARNOLD IS A TRUSTEE OF EARTH UNIVERSITY FOUNDATION. SHE IS ALSO THE CEO AND OWNER OF LEAPFROG SERVICES, INC. LEAPFROG SERVICES, INC PROVIDED COMPUTER SOFTWARE AND NETWORK CONSULTING SERVICES TO EARTH UNIVERSITY FOUNDATION IN AN AMOUNT VALUED AT \$15,394. MS. ARNOLD WAS NOT INVOLVED DIRECTLY IN THE CONTRACT NEGOTIATIONS, NOR IS SHE INVOLVED WITH THE ON-GOING SERVICES PROVIDED. THE BOARD OF TRUSTEES OF EARTH UNIVERSITY FOUNDATION APPROVED THE EXECUTION OF THIS CONTRACT IN A MEETING HELD IN 2006. ROSS ARNOLD IS A TRUSTEE OF EARTH UNIVERSITY FOUNDATION AND IS MARRIED TO CLAIRE ARNOLD, CEO AND OWNER OF LEAPFROG SERVICES INC.

PART VI, SECTION A, QUESTION #2

ROSS ARNOLD AND CLAIRE "YUM" ARNOLD BOTH SERVE AS TRUSTEES ON THE EUF BOARD AND THEY ARE MARRIED.

PART VI, SECTION A, QUESTION #11A

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



38-2920639

 Department of the Treasury Internal Revenue Service
 ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

EARTH UNIVERSITY FOUNDATION, INC.

PER EARTH UNIVERSITY FOUNDATION'S POLICY & PRACTICES MANUAL, PART B SECTION IV, ITEM 7, THE AUDIT COMMITTEE (OR IN ITS ABSENCE, THE TREASURER AND BOARD CHAIRMAN) REVIEWS AND APPROVES THE IRS FORM 990 PRIOR TO SUBMISSION, AND THE FULL BOARD RECEIVES BY EMAIL A PDF COPY OF THE FORM 990 WITHIN 30 DAYS OF ITS SUBMISSION, WHICH MAY BE REVIEWED AT THE NEXT MEETING OF THE BOARD OF TRUSTEES AT ANY TRUSTEE'S REQUEST.

PART VI, SECTION A, QUESTION #12C

IN ACCORDANCE WITH EARTH UNIVERSITY FOUNDATION'S POLICY AND PRACTICES MANUAL, THE CONFLICT OF INTEREST POLICY IS MADE KNOWN TO ALL PERSONS CURRENTLY SERVING OR HEREAFTER ELECTED, APPOINTED OR OTHERWISE ENGAGED TO SERVE, AS THE CASE MAY BE, AS A TRUSTEE, OFFICER, MANAGER, STAFF MEMBER OR AS A MEMBER OF AN ADVISORY BOARD, COMMITTEE, OR ANY OTHER ENTITY ASSOCIATED WITH THE FOUNDATION AND ITS ACCEPTANCE EVIDENCED BY A COMPLETED AND SIGNED ANNUAL DECLARATION. ACCEPTANCE OF THE POLICY IS A PRECONDITION TO THEIR AFFILIATION WITH EARTH UNIVERSITY FOUNDATION. THE THE SECRETARY WILL SECRETARY WILL MONITOR COMPLIANCE WITH THIS POLICY. BE RESPONSIBLE FOR ENSURING THAT ALL INDIVIDUALS TO WHOM THIS CONFLICT OF INTEREST POLICY APPLIES RECEIVE A COPY OF THE POLICY AND COMPLETE, SIGN AND FILE THE DECLARATION IN A TIMELY MANNER ANNUALLY. IN ADDITION, THE SECRETARY WILL PROVIDE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, AN ANNUAL WRITTEN REPORT AS TO INDIVIDUALS HAVING FILED AN ANNUAL DECLARATION AND INDIVIDUALS HAVING NOT FILED SUCH AN ANNUAL DECLARATION.

PART VI, SECTION A, QUESTIONS #15A & 15B

"EARTH UNIVERSITY FOUNDATION USES A COMPENSATION SYSTEM THAT IS OBJECTIVE AND NON-DISCRIMINATORY IN THEORY, APPLICATION AND PRACTICE.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

990-EZ) Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Supplemental Information to Form 990 or 990-EZ



Name of the organization

EARTH UNIVERSITY FOUNDATION, INC

38-2920639

THE COMPENSATION SYSTEM PRICES POSITIONS TO MARKET BY USING LOCAL, NATIONAL AND INDUSTRY SPECIFIC SURVEY DATA. THE MARKET DATA WILL PRIMARILY INCLUDE NON-PROFITS FOR WHICH THE POSITION MAY COMPARE AND MAY INCLUDE SURVEY DATA FOR MORE SPECIALIZED POSITIONS. ATTENTION WILL BE GIVEN TO SIGNIFICANT MARKET DIFFERENCES DUE TO GEOGRAPHICAL LOCATION. THE SYSTEM WILL EVALUATE EXTERNAL AND INTERNAL EQUITY. COMPENSATION SCALE WILL BE MONITORED AND EVALUATED AS POSITIONS BECOME VACANT TO MAKE NECESSARY ADJUSTMENTS TO ENSURE THE COMPENSATION PROGRAM CONTINUES TO REMAIN FAIR AND COMPETITIVE.

COMPENSATION FOR THE EXECUTIVE DIRECTOR POSITION INCLUDES: (A) REVIEW AND APPROVAL BY A GOVERNING BODY OR COMPENSATION COMMITTEE, PROVIDED PERSONS WITH A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED; (B) USE OF DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS; AND (C) DOCUMENTATION AND RECORDKEEPING OF THIS INFORMATION AND DECISIONS MADE BY THE COMMITTEE.

AS PART OF THE ANNUAL BUDGETING PROCESS, THE BOARD OF TRUSTEES WILL REVIEW AND APPROVE, AS APPROPRIATE, FUNDS TO BE ALLOCATED FOR TOTAL COMPENSATION, WHICH WOULD INCLUDE BASE SALARIES, BONUS, AND ALL OTHER RELATED EXPENSES, INCLUDING BENEFIT PLANS AS RECOMMENDED BY THE EXECUTIVE DIRECTOR. THE CHAIRMAN OF THE BOARD OF TRUSTEES OF EARTH UNIVERSITY FOUNDATION IS RESPONSIBLE FOR REVIEWING RECOMMENDATIONS MADE BY THE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



 Department of the Treasury Internal Revenue Service
 ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 Name of the organization
 Employer ide

EARTH UNIVERSITY FOUNDATION, INC

EXECUTIVE DIRECTOR AND WILL GIVE FINAL APPROVAL FOR THE COMPENSATION THAT WILL BE USED. THE CHAIRMAN OF THE BOARD OF TRUSTEES, IN COORDINATION WITH THE PRESIDENT AT EARTH, SHALL APPROVE THE PAY RANGE AND TOTAL COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR.

THE EXECUTIVE DIRECTOR, IN COORDINATION WITH THE CHAIRMAN OF THE BOARD OF TRUSTEES, SHALL APPROVE THE PAY RANGE AND TOTAL COMPENSATION PACKAGE FOR THE DIRECTOR OF FINANCE AND OPERATIONS. THE RESEARCH AND DEVELOPMENT OPERATIONS MANAGER, ALONG WITH DIRECTOR OF FINANCE AND OPERATIONS, AND THE EXECUTIVE DIRECTOR WHEN HE/SHE IS NOT CONCERNED, IS CHARGED WITH THE RESPONSIBILITY OF ENSURING THAT THE TOTAL COMPENSATION PROGRAM IS MANAGED FOR CONSISTENCY AND EQUITY, ENSURING INDIVIDUAL JOBS ARE MARKET PRICED AT LEAST ONCE EVERY TWO YEARS AND THAT PAY EQUITY ADJUSTMENTS ARE ADMINISTERED IN A FAIR AND EQUITABLE MANNER."

PART VI, SECTION A, QUESTION #19

EARTH UNIVERSITY FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AT THE REQUEST OF ANY INDIVIDUAL/ORGANIZATION WHO CONTACTS THE ORGANIZATION. PORTIONS OF THE 990 ARE AVAILABLE TO THE PUBLIC ON GUIDESTAR, CHARITY NAVIGATOR AND THROUGH THE IRS WEBSITE.

PART XI, LINE 8 PRIOR PERIOD ADJUSTMENTS

\$114 IS PRIOR YEAR BAD DEBT RECOVERY EXCLUDED FROM CONTRIBUTION INCOME.

Schedule O (Form 990 or 990-EZ) 2022	Page 2
Name of the organization	Employer identification number
EARTH UNIVERSITY FOUNDATION, INC.	38-2920639

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

EUF'S PRINCIPAL MISSION IS TO PROVIDE FINANCIAL ASSISTANCE AND OTHER SUPPORT FOR THE EDUCATION OF STUDENTS ATTENDING EARTH UNIVERSITY(ESCUELA DE AGRICULTURA DE LA REGIÓN TROPICAL HÚMEDA) AND FOR EARTH'S PROGRAMS AND INITIATIVES IN SUPPORT OF THAT EDUCATION. EARTH UNIVERSITY IS A NON-PROFIT FOUR-YEAR DEGREE-GRANTING INSTITUTION WITH INTERNATIONAL ADMINISTRATION, FACULTY, STUDENTS, PROGRAMS AND INITIATIVES. EARTH AND ITS STUDENTS CONTRIBUTE TO THE SUSTAINABLE DEVELOPMENT OF THE TROPICS THROUGH EDUCATION IN THE AGRICULTURAL SCIENCES AND NATURAL RESOURCES, AND THE DEVELOPMENT OF STUDENTS AS "CATALYSTS FOR CHANGE," INDIVIDUALS WITH STRONG ETHICAL AND HUMAN VALUES, SOCIAL AND ENVIRONMENTAL CONSCIOUSNESS AND AN ENTREPRENEURIAL MENTALITY. EUF ALSO FULLY EMBRACES EARTH UNIVERSITY'S MISSION TO "PREPARE LEADERS WITH ETHICAL VALUES TO CONTRIBUTE TO SUSTAINABLE DEVELOPMENT AND TO CONSTRUCT A PROSPEROUS AND JUST SOCIETY."

Schedule O (Form 990 or 990-EZ) 2022	Page 2
Name of the organization	Employer identification number
EARTH UNIVERSITY FOUNDATION, INC.	38-2920639

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NY, NC, OH, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI,

Name of the organization	Employer identification number
EARTH UNIVERSITY FOUNDATION, INC.	38-2920639

FORM 990, PART ${\tt X}$ - PREPAID EXPENSES AND DEFERRED CHARGS

	ENDING
DESCRIPTION	BOOK VALUE
PREPAID EXPENSES	21,804.
DEPOSITS	1,450.
PREPAID SCHOOL FUNDS	3,990.
OTHER RECEIVABLES	45.
TOTALS	27,289.

Name of the organization	Employer identification number
EARTH UNIVERSITY FOUNDATION, INC.	38-2920639

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

TOTALS	62,817,814.	
CERTIFICATES OF DEPOSITS	NONE	FMV
GOVERNMENT OBLIGATIONS	5,360,666.	FMV
FIXED INCOME MUTUAL FUNDS	15,694,896.	FMV
EQUITY MUTUAL FUNDS	41,762,252.	FMV
DESCRIPTION	BOOK VALUE	OR FMV
	ENDING	COST

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

EARTH UNIVERSITY FOUNDATION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	-				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
_(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr ent	olled	
						Yes	No	
(1) EARTH UNIVERSITY 98-0149857								
PO BOX 4442-1000 SAN JOSE, CS	UNIVERSITY	CS	501(C)(3)	2	N/A		х	
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
	1							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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EARTH UNIVERSITY FOUNDATION, INC.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Dispropo allocat	ortionate	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
(4)				,			Yes	No		Yes	No	
(1)	-											
(2)	-											
(3)	-											
(4)	-											
(5)	-											
(6)	-											
(7)	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

Name, add	(a) ress, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(1 controll entity?
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b	Х	L
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		<u> </u>
е	Loans or loan guarantees by related organization(s)	1e	Х	<u> </u>
				(—
f	Dividends from related organization(s)	1f		X
	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s).	1j		X
		1k	x	
ĸ	Lease of facilities, equipment, or other assets from related organization(s)	11	X	<u> </u>
1	Performance of services or membership or fundraising solicitations for related organization(s)	1m		x
	Performance of services or membership or fundraising solicitations by related organization(s).	1n		X
	Sharing of paid employees with related organization(s)	10		X
0				
D	Reimbursement paid to related organization(s) for expenses.	1p		x
	Reimbursement paid by related organization(s) for expenses	1q	х	
ч				
r	Other transfer of cash or property to related organization(s)	1r		x
S	Other transfer of cash or property from related organization(s).	1s		х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thre	shold	s.	
	(a) (b) (c)	(d)		
	Name of related organization Transaction Amount involved Method type (a - s) amount involved amount involved amount involved	or det unt inv		ıg
(1)				
(a)				
(2)				
(0)				
(3)				
(1)				
(4)				
(5)				
(3)				
(6)				
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity (state or foreig country)		(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512 - 514)	Yes	No			Yes	No	(FOIM 1065)	Yes	No	1
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
10)													
11)													
12)													
13)													
14)													
15)													
16)													

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Part VIISupplemental InformationProvide additional information for responses to questions on Schedule R. See instructions.